

EXECUTIVE BOARD

The European Commission, DG Research

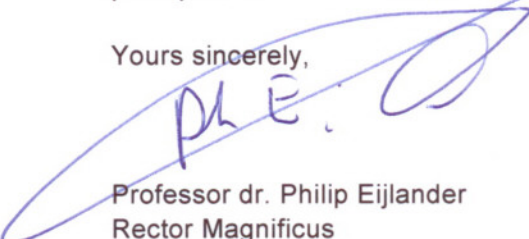
Declaration of commitment to the principles and recommendations of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers

Date
15 August 2011

At Tilburg University, our mission is to inspire students and faculty members to reach their full potential, and in doing so, reap a positive impact on the society around them. We play an active part in the local community, the region, the Netherlands and the entire world, maintaining close contact at all levels. We strive to maintain a very prominent position in all our specialist areas of academic endeavor from economics and business administration to law, the social sciences, the humanities and theology. We intend to build upon our established reputation in every way possible. Because we are keen for foreign employees to feel at home and involved in the Tilburg University community, we have adapted our recruitment activities, terms and conditions of employment and staff amenities to the needs of the growing number of international researchers and teachers who have come - even if only on a temporary basis - in the Tilburg area.

The university invests in the ongoing personal and professional development of all staff members. Those wishing to pursue personal development or a full academic career can follow a tenure track, management potential program, or talent development path. Affirmative action policies aim to establish equal representation of females and males on the professorial staff. To provide a standard for a transparent and fair recruitment and selection procedure, Tilburg University has endorsed the NVP recruitment code. We consider mobility as a mean for enhancing the professional development of researchers. The European Charter for Researchers inspires us to create more and better conditions and facilities under which researchers can perform successfully, and we fully support the principles set down in them.

Yours sincerely,



Professor dr. Philip Eijlander
Rector Magnificus