



Македонска Академија на Науките и Уметностите
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Macedonian Academy of Sciences and Arts
Skopje, Macedonia

October 10th, 2011

**Subject: DECLARATION OF COMMITMENT TO THE PRINCIPLES OF THE
RECOMMENDATION OF THE EUROPEAN COMMISSION ON THE
“EUROPEAN CHARTER FOR RESEARCHERS” AND “THE COE OF
CONDUCT FOR THE RECRUITMENT OF RESEARCHERS”**

The Macedonian Academy of Sciences and Arts (MASA), Former Yugoslav Republic of Macedonia, is pleased to support the initiative of the European Commission and welcomes the recommendations given in the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

By endorsing the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers, the Macedonian Academy of Sciences and Arts recognize the importance of the all underlying principles that will serve as a benchmark and orientation guide which will second our endeavors to maintain and foster high-quality research and education and to provide a fair and inspiring research environment for our researchers.

Macedonian Academy of Sciences and Arts will foster and exchange practices and experiences among other members of this initiative, especially among those who are involved in the recruitment of researchers.

Sincerely,



Prof. Dr. Ljupco Kocarev
Scientific Secretary of MASA