

## University of Innsbruck

### The Rector

Innsbruck University, Austria, undersigns "The European Charter for Researchers" and "The Code of Conduct for the Recruitment of Researchers"

On the recommendation of the Austrian Conference of Rectors and in observance of the general principles and requirements for researchers and their employers as laid out in the European Commission Recommendation on the European Charter for Researchers and on a Code of Conduct for the Recruitment of Researchers, Innsbruck University expresses its full support of this recommendation.

In compliance with the recommendation, Innsbruck University commits itself particularly to applying the stated principles to its human resources management, the goal of which is to encourage open and diversified career development regardless of the status of the researcher.

Accordingly actions will be carried out, together with Innsbruck University's partners, with the aim of increasing the openness and transparency of researcher recruitment, and encouraging all forms of mobility and taking this into consideration in the evaluation of a researcher's career.

Innsbruck University will guarantee a research environment and working conditions which enable high quality research to be carried out, and will heighten awareness among researchers as to the principles laid out in the recommendation.

Innsbruck University also commits itself to supporting, wherever possible, all proposals for the development of the legislative or statutory framework which is essential to the implementation of the Charter and Code.

By subscribing to the principles of the Charter and Code, Innsbruck University confirms that it will make attractiveness of research careers one of the major tenets of its strategy in order to contribute to the building of a European Research Area.

Signed in Innsbruck, Austria, on 17. November 2006



Univ.-Prof. Dr. Manfred GANTNER  
Rector



Univ.-Prof. Dr. Tilmann MÄRK  
Vice-Rector for Research