

**Declaration of Commitment  
to the Principles of the European Commission's Recommendation  
"The European Charter for Researchers and the Code of Conduct for the  
Recruitment of Researchers"**

The Austrian Federal Ministry of Science and Research welcomes the initiative of the European Commission reflected in the recommendation of March 11<sup>th</sup> 2005 "The European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers" (The European Charter and Code).


Within the context of the development of the European Research Area and the European Higher Education Area there is a growing need to create the necessary conditions to attract and to retain well trained and highly motivated researchers. To improve the attractiveness of research careers is a key element for the creation of an European researchers' labour market and Europe's competitiveness in this area. The European Charter and Code is a valuable and powerful instrument for addressing these issues. It is also an excellent tool for introducing reforms and innovations which are designed to meet new challenges in research and professional career development.

By signing up the European Charter and Code the Austrian Federal Ministry of Science and Research declares commitment to the political goal of this Recommendation to contribute to the development of an attractive, open and sustainable European labour market for researchers, where the framework conditions allow for recruiting and retaining high quality researchers in environments conducive to effective performance and productivity.

The Austrian Federal Ministry of Science and Research will raise awareness within the Scientific Community and will invite employers and funders of researchers to implement the principles of the European Charter and Code.

The Austrian Federal Ministry of Science and Research as funder will seek to implement the principles of the European Charter and Code in the guidelines for relevant R&D programmes and projects.

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