

Graz, 8th June, 2009

To the
European Commission

**Commitment of the University of Graz
to
The European Charter for Researchers
and
The Code of Conduct for the Recruitment of Researchers**

The University of Graz, represented by its Vice rector for Research and Continuing Education, Prof.Dr. Irmtraud Fischer, welcomes and fully supports the initiative of the European Commission.

Several of the general principles proposed in the Charter and in the Code are already common practice at the University of Graz. Nevertheless the University of Graz will make sure that all further initiatives will be in line with the *Charter for Researchers* and the *Code of Conduct for the Recruitment of Researchers*.

The University of Graz will disseminate and promote the Charter and the Code to its members and researchers and especially among those persons and groups who are involved in the recruitment of researchers.

Kind regards



Univ.-Prof. Dr. Irmtraud Fischer
Vice-rector for Research and Continuing Education