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To: The European Commission Institutional Human Resource Strategy Group Brussels

#### DECLARATION OF COMMITMENT

***To the principles of the recommendation of the European Commission on the European charter for researchers and the code of conduct for the recruitment for researchers***

*Public*, an association for research, communication and development, is represented by Ms. Klimentina Ilijevski, senior researcher, executive director. We welcome and fully support the initiative of the European Commission and the recommendations given in the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

By endorsing the European Charter and Code of Conduct, *Public* recognizes the importance of all the underlying principles and we agree that they will serve as a benchmark and orientation guide to provide a fair and inspiring environment for our researchers.

*Public* will take an active part in continually implementing best practices for research and ensure mobility on the European level.

This endorsement by *Public* is in line with its explicit policy to contribute to the professionalism of a research career and developing excellence in the workplace.

Klimentina Ilijevski

Senior researcher/Executive director

