



29.7.2013

To the European Commission

**Declaration of Commitment to the Principles of the European Commission's
Recommendation *The European Charter for Researchers and the Code of Conduct for the
Recruitment of Researchers***

The Finnish Institute of Occupational Health (FIOH) hereby declares its commitment to the principles laid down in the Recommendation. We are glad to report that most of the issues included are already implemented and praxis in Finland.

FIOH promotes occupational health and safety as part of good living. Comprehensive, interdisciplinary research is the core of all institute's activities. Research and development produces and maintains the best information available for improving conditions and well-being at work while promoting employing health and work ability. As the institute aims to creating solutions for well-being at work regionally, nationally and internationally, it also values highly its own employees and hence contributes into constant development of healthy and supportive working environment at FIOH.

FIOH benefits from its in-house multi-disciplinary expertise and cooperative networks as it develops its areas of specialization. Researchers working at FIOH actively participate in a variety of international research projects in the European Union and throughout the world.

By signing the principles of Recommendation, FIOH expresses its intention to engage in this transnational effort to improve the conditions for researchers throughout Europe, promote elements that make research an attractive career, and work to enhance quality of research and innovation by facilitation of international collaboration as well as transnational, interdisciplinary mobility of researchers.

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