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The European Commission
DG Research and Innovation
B-1049
Brussels, Belgium

Declaration of commitment of the Institute of Plasma Physics and Laser Microfusion in Warsaw, Poland to the
Charter for European Researchers and the Code of Conduct for the recruitment of Researchers

The Institute of Plasma Physics and Laser Microfusion (IPPLM), represented by its Director, Prof. Andrzej Gałkowski, hereby commits itself to develop and improve its internal human resources policy in accordance with the principals stated in the Charter and the Code, and to guarantee transparency and accessibility in the whole process of researchers recruitment.

The endorsing the charter and Code, IPPLM recognizes the value of its principals and voluntarily commits itself to applying them. This endorsement by the IPPLM is fully in line with its policy aiming at making researcher's career more attractive and at enhancing the quality of research and innovation.

The signature of the Charter and Code underlines our institution's commitment of foster international collaboration and the various forms of mobility by researchers.

By implementing the Charter and Code principals, the Institute of Plasma Physics and Laser Microfusion intends to the realization of an open, transparent and more attractive European market for researchers.

Yours sincerely,

Andrzej Gałkowski, D.Sc.

Director

DG Research & Innovation

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