



**European Commission
Directorate General for Research and Innovation
B-1049 Brussels
Belgium**

**DECLARATION OF COMMITMENT BY CENTRO DE INVESTIGACIONES ENERGÉTICAS,
MEDIOAMBIENTALES Y TECNOLÓGICAS – CIEMAT TO THE PRINCIPLES OF “THE
EUROPEAN CHARTER FOR RESEARCHERS” AND “THE CODE OF CONDUCT FOR THE
RECRUITMENT OF RESEARCHERS”**

Centro de Investigaciones Energéticas, Medioambientales y Tecnológicas – CIEMAT, represented by Mr. Cayetano López, welcomes and supports the Recommendation of the European Commission 2005/251/EC of 11th March 2005 on "The European Charter for Researchers" and "The Code of Conduct for the Recruitment of Researchers".

Within its legal boundaries, CIEMAT hereby commits itself to applying the stated principles via its human resources policies for researchers and to promoting transparency, accessibility, equity, and the pursuit of excellence in the recruitment of researchers.

By adhering to this Recommendation, CIEMAT will reinforce its effort to create the best possible framework for the researchers, while at the same time contributing to the development of the Research Career in the European Research Area.

Madrid, 30th May 2016

Cayetano López

Director General