

Professor Marja Makarow, Chief Executive

To the European Commission

Strasbourg, 26th May 2010

**Declaration of Commitment to the
European Charter for Researchers and
Code of Conduct for the Recruitment of Researchers**

Professor Marja Makarow, in her role as Chief Executive of the European Science Foundation, hereby declares the ESF a signatory of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers, as laid out in the European Commission's Recommendation of 11th March 2005, and expresses its support of and commitment to the principles of the Charter and Code, many of which are already reflected in the HR strategy of the Foundation.

The ESF is committed to these principles in its role within the European Research Area, in its encouragement of international mobility of scientists and in the spirit of openness, equity and transparency in the recruitment of its scientists (researchers), in order to guarantee rewarding research careers in the best possible working conditions.


Marja Makarow