



## Centre d'Estudis Demogràfics

To the European Commission  
Directorate of General Research

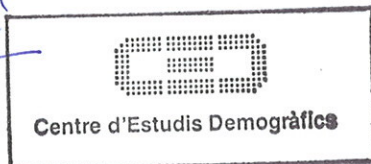
### **Declaration of Commitment of the Centre d'Estudis Demogràfics (CED) -Center for Demographic Studies- to the Principle of "The European Charter of Researchers" and "The Code of Conduct for the Recruitment of Researchers".**

CED is a interdisciplinary center based in Bellaterra (Barcelona) devoted to research on Demographic studies and training of doctoral and postdoctoral fellows in collaboration with the Universitat Autònoma de Barcelona. CED is one of the CERCA's network centers promoted by the Government of Catalonia. CERCA also adhered the Research Charter and Code on February 27, 2014.

CED welcomes and supports the Recommendations of the European Commission 2005/251/EC (March 11, 2005), containing "The European Charter of Researchers" and "The Code of Conduct for the Recruitment of Researchers".

CED hereby commits to further develop its internal human resources strategy, adhering to the recommendations and the principles set out in Charter and Code. CED recognizes the importance of providing the best possible framework for researchers, and of guaranteeing transparency, accessibility and equity in the whole process of their recruitment, while contributing to the development of the European Research Area.

  
Anna Cabré  
CED Director



Bellaterra, July 3, 2014

